

**COMMONWEALTH OF PENNSYLVANIA  
PENNSYLVANIA LABOR RELATIONS BOARD**

IN THE MATTER OF THE EMPLOYEES  
OF TEMPLE UNIVERSITY

Case No. PERA-R-14-400-E  
(PERA-R-1123-E)

**STIPULATIONS**

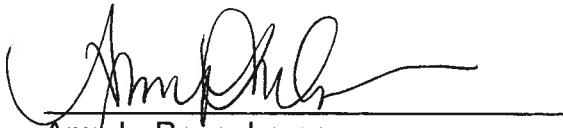
Temple University ("Temple") and Temple Association of University Professionals, AFT Local 4351, AFL-CIO ("TAUP") hereby stipulate as follows regarding the regular part-time faculty to be included on the lists produced by Temple for purposes of the Board's determination as to the adequacy of the showing of interest, and eligibility to vote, in the event that a representation election is directed in the petitioned-for unit:

- A. The parties stipulate and agree that, for purposes of determining the adequacy of the showing of interest, part-time faculty meeting the following criteria shall be included on the list submitted by Temple to the Pennsylvania Labor Relations Board:
1. Employment in at least two of the following semesters: Fall 2013, Spring 2014, Fall 2014, Spring 2015; and
  2. The employment referenced in criterion #1 must include at least one occasion of employment in Fall 2014 or Spring 2015.
- B. The parties stipulate and agree that, in the event that an election is directed, part-time faculty meeting the following criteria shall be eligible to vote:
1. Employment in at least two of the four most recent Fall and Spring semesters (i.e., the semester in which the election takes place and the three previous Fall and Spring semesters); and
  2. The employment referenced in criterion #1 must include at least one occasion of employment in the most recent Fall or Spring semester (i.e., the semester in which the election takes place and the preceding semester).

Example 1: If the election is held in Spring, 2015, eligible employees must have been employed in at least two of the following semesters: Fall 2013, Spring

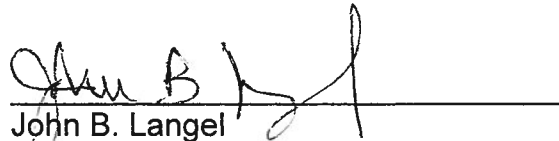
2014, Fall 2014, Spring 2015 and such employment must include at least one occasion of employment in Fall 2014 or Spring 2015.

Example 2: If the election is held in Fall, 2015, eligible employees must have been employed in at least two of the following semesters: Spring 2014, Fall 2014, Spring 2015, Fall 2015 and such employment must include at least one occasion of employment in Spring 2015 or Fall 2015.



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